Exhibit 3

Rensselaer County – Employee Time Sheet

Name: LT JAMES KARAM

Dates: From: DATE OF HIRE To: PRESENT

Dept.: RAT SQUAD

ACCRUALS	Vac.	S.L.	OT	P.L.	M.L.	Comp	Hol.
Brought Forward							UNABLE TO COMPUTE
Earned							
Sub-Total							
Used							
TOTAL							

Date of Hire: [illegible] Shift: WHAT HOURS?

Day	Date	Worked (Hours)	Vacation (Hours)	Sick (Hours)	Overtime Earned	Comp Time Used	PL Time Used	Military Time Used	Holiday Earn	Holiday Used	Remarks
Sat.											
Sun.											
Mon.											
Tues.											
Wed.											
Thur.											
Fri.											
Sat.											
Sun.											
Mon.											
Tues.											
Wed.											
Thur.											
Fri.											
Total This Period											
Brought Forward											
Total Year To Date											

ON PERMANENT HOLIDAY

BEST JOB IN SHERIFF'S OFFICE

Certified correct as to Time and Accruals

White: Pers. Yellow: Employee Pink: Office

Employee Signature:________________ Supervisor Signature:________________

PLAINTIFF(S) JM
EXHIBIT NO. 1
FOR IDENTIFICATION
DATE: 1-30-15
SUSAN FLORIO, RPR